



HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

OUR COMMITMENT

Gran Tierra Energy Inc. (Gran Tierra) is committed to reducing risk and demonstrating continual improvement to provide a system of work that protects the health and safety of our own employees, contractors, and the public, and minimizes the impact of our activities on the environment.

OUR CORE VALUES

- Protecting human health and safety is of utmost importance.
- Management is accountable for Health, Safety and Environment (HSE) performance.
- Conditions of employment include working safely and in an environmentally responsible manner.
- Incident prevention and the management of environmental impacts are essential to good business.

OUR GUIDING PRINCIPLES

In order to support this Policy and meet our HSE objectives, Gran Tierra will provide:

- **Active Leadership** to our employees and contractors
- **Integration of HSE considerations** into business plans, operating practices and employee development programs.
- **An active HSE Management Systems (HSEMS)** to anticipate, prevent and mitigate harm to our employees, contractors and the environment.
- **Emergency Response capability** in order to respond to incidents promptly and in a manner that protects the health and safety of our employees, contractors and the public and that minimizes impacts on the environment.
- **Monitoring, Evaluating and Reporting** of HSE performance to our employees, contractors and stakeholder groups.
- **A Continual Improvement program** demonstrating our commitment to eliminate occupational injuries and incidents.

OUR ACCOUNTABILITIES

Gran Tierra will ensure employees are:

- Provided with sufficient information, instruction, training and supervision to enable them to carry out their tasks competently and safely.
- Provided with an understanding of this policy and their responsibilities in controlling and improving performance.
- Knowledgeable of the hazards and risks associated with their jobs.

Each Gran Tierra employee and contractor has a personal responsibility to perform their jobs with integrity and in a safe and environmentally acceptable manner and are accountable for:

- Full cooperation to support and comply with relevant HSE regulations and corporate policies, practices and procedures.
- Their own personal safety.
- The safety of their co-workers.