Going Beyond Compliance

Understanding Gran Tierra's commitment to growing the economy, protecting the environment and local social investment.



Over **1.64 MILLION TREES** have been planted through Gran Tierra's environmental investments so far



354,770 PEOPLE participated
& benefited from GTE's social investment programs in
Colombia and Ecuador to date



OVER USD \$95 MILLION has been paid to local goods and services companies in Colombia and Ecuador during 2023



+4,500 Hectares

OVER 4,500 HECTARES OF FOREST have been reforested, conserved or preserved through GTE's environmental activities



\$748 Million

USD \$748 MILLION IN ECONOMIC VALUE has been generated for Colombia and Ecuador in 2023



+31,000 Local Labour

OVER 31,000 LOCAL LABOUR

opportunities have been created in Colombia in the past 8 years



Local Suppliers & Job Creation

Gran Tierra is committed to ensure that economic benefits flow from our operations to local businesses and communities. GTE's Fair Bidding Process and other procurement procedures are designed to maximize opportunities for local and regional communities.

GTE'S COMMITMENT TO LOCAL BUSINESSES:

- Execute all contracting processes based on both national laws and international standards.
- Share the same information with all potential bidders, including strong tender documents and clear and fair rules about the proposal process.
- Inform each vendor about the results of the bidding process, and bidders can request additional information to help them understand what they need to do to improve their chances in the future.

Gran Tierra works Beyond Compliance to recruit and hire qualified personnel from the municipalities neighbouring the Company's operations. This commitment has created jobs and strengthened the local workforce over the years.

Gran Tierra has established and offered training, certification, apprenticeships, mentorship and development programs to provide more sustainable work opportunities that can benefit local communities in the short, medium and long term.

Learn more about our local suppliers, including GTE's Supplier and Contractor Expectations, <u>click here.</u>



Beyond Compliance means that whenever possible Gran Tierra voluntarily goes beyond what is legally required to care for the environment and undertake respectful engagement with local communities.

JOB OPPORTUNITIES



HOURS OF EMPLOYMENT



GTE created over 10 million hours of employment, which contributed to local economic growth in the regions neighbouring GTE's operations

CONTRACTS AWARDED



4,992 contracts

Since 2019, 4,992 contracts have been awarded to companies in Colombia and Ecuador, 243 of which are in Ecuador alone, for 2023

Environmental Initiatives

NATURAMAZONAS

NaturAmazonas is a large-scale environmental initiative launched by Gran Tierra in partnership with NGO Conservation International and many local partners in Putumayo. This reforestation and conservation project also works with local communities to educate, employ and implement sustainable practices in the Andes-Amazon corridor region.

The NaturAmazonas project contributes to reforestation efforts starting from the early cultivation process, to the execution of planting seedlings in strategic areas. This program has built capacity to cultivate 2.5 million seedlings annually, hires hundreds of local workers to manage production and donates trees to local communities and educational centres.

EXPANDING NATURAMAZONAS: CONSERVATION AND PROSPEROUS COMMUNITIES

Gran Tierra Energy's expanded NaturAmazonas program, Conservation and Prosperous Communities promotes economic sustainability and conservation for rural communities in Putumavo.

So far, 407 hectares of crops were planted in sustainable agroforestry systems; 380 hectares of cacao and 27 hectares of palm hearts associated with acai. In addition, technical & maintenance support was provided to 476 hectares of cacao trees that the beneficiaries had already established. This support has helped to improve production, harvesting and post-harvest practices, resulting in better products. <u>Click here for more information on</u> NaturAmazonas.

NaturAmazonas has built capacity to cultivate 2.5 million seedlings annually and hires hundreds of local workers to manage production.



NaturAmazonas



LAND RESTORED

IN AREAS WITHOUT

VEGETATION

COLLECTED TO STUDY AND BETTER UNDERSTAND PLANT SPECIES NATIVE TO THE REGION

1,383,404 TREES PLANTED IN STRATEGIC RESTORATION **AREAS THROUGH** REFORESTATION **FFFORTS**

1,404

SPECIES **IDENTIFIED BELONGING TO 143** FAMILIES OF PLANTS



NURSERIES TO RESTORE

1,114,839 CACAO, PALM HEART AND ACAI PLANTS PRODUCED IN THE NURSERIES FROM 2019-2023

BOTANICAL KNOWLEDGE

LOCAL ECOSYSTEMS

2 NEW SPECIES OF ORCHIDS AND ARUM FLOWERS DISCOVERED

51 SPECIES NATIVE TO COLOMBIA WERE RECORDED

SUSTAINABLE PRODUCTIVE LANDSCAPES

1,307 HECTARES OF CACAO, PALM HEARTS AND ACAI AGROFORESTRY SYSTEMS IN SUSTAINABLY MANAGED AREAS, MONITORED BY LOCAL BENEFICIARIES

1,460 BENEFICIARIES PARTICIPATED IN MONITORING THE SUSTAINABLY MANAGED AREAS

Environmental Initiatives Continued

COSTAYACO FORESTRY CENTRE

The Costayaco Forestry Centre (CFC) is one of the most innovative reforestation efforts in South America and spans 335 hectares of land in the Putumayo Department. Established by Gran Tierra in 2010 in coordination with the regional environmental regulator, Corpoamazonia, the Centre has grown large enough to become a habitat for animals that would otherwise be in danger. Hundreds of birds and thousands of butterflies can be seen throughout the area. In addition over the years, several releases of animals including owls, turtles, snakes, armadillos, and more were made. <u>Click here</u> for more information on the Costavaco Forestry Centre.



REFORESTED AREA

200,205

TREES HAVE BEEN PLANTED ACROSS PUTUMAYO AND CAUCA DEPARTMENTS FROM THE CFC ALONE DONATED TREES

72,688 TREES HAVE BEEN DONATED TO LOCAL COMMUNITIES AND EDUCATIONAL

CENTRES

Rigorous Planning to Protect the Environment

Gran Tierra performs rigorous environmental impact assessments of its proposed projects.

An important part of GTE's approach is being transparent about environmental practices, inviting communities to witness its activities and dispelling myths. The goal is to show communities what the Company is doing, rather than just talking about it.

If you are interested in visiting us please contact us at: info@grantierra.com

Protecting Colombia's Water

Gran Tierra believes that the protection of freshwater is an essential part of responsible oil and gas exploration and production.

The Company is committed to ensure that its operations do not have an impact on the surface water and groundwater aquifers. We currently test at 611 surface water and groundwater monitoring locations on a regular basis; 41 in Sucumbíos, Ecuador, and in Colombia, 110 in the Middle Magdalena Valley, and 460 in Putumayo.

Gran Tierra has fully safeguarded groundwater quality throughout its history of drilling operations in Colombia and Ecuador.

<u>Click here to view the ways that Gran Tierra</u> <u>protects Colombia's water.</u>

INVITING COMMUNITIES IN COLOMBIA TO PARTICIPATE IN WATER MONITORING

Gran Tierra regularly monitors and analyzes surface and groundwater using an external lab certified by government authorities. GTE stands by these results and will fund additional independent studies of the water if the communities want to hire their own laboratory (as long as it is certified by Colombian or Ecuadorian regulators). GTE then takes its own samples and compares them with the communities' sample and shows the results at a community meeting.

WATER

1,311

GTE HAS COLLECTED AND TESTED 1,311 WATER SAMPLES THROUGHOUT OUR WATER MONITORING PROGRAMS AND ALL RESULTS HAVE CONFIRMED THAT OUR DRILLING ACTIVITIES HAVE NOT IMPACTED LOCAL GROUNDWATER OR SURFACE WATER QUALITY IN COLOMBIA AND ECUADOR

Minimizing Emissions

Gran Tierra's environmental policy calls for the company to track its greenhouse gas (GHG) emissions and take steps to reduce them where ever economically feasible.

Gran Tierra Energy has taken corrective actions to lower GHG emissions by reducing the flaring of natural gas through major capital investments in voluntary "Gas-to-Power projects." Instead of flaring excess gas GTE converts gas into power at its fields, reducing flare volumes and the associated GHG emissions.

Gran Tierra has retained CAIA Ingeniería, a respected international expert in the field of air quality, to create a voluntary assessment of its greenhouse emissions in Colombia through the collection and analyses of air emissions data from GTE's operations.

To read our latest GHG report, <u>click here.</u>



EMISSIONS REDUCTION

30%

REDUCTION IN SCOPE 1 & 2 EMISSIONS SINCE 2019

26%

REDUCTION IN GLOBAL CARBON INTENSITY SINCE 2019 76%

REDUCTION IN FLARING EMISSIONS SINCE 2019

68%

TOTAL ENERGY USED IN GTE'S OPERATIONS WAS GENERATED BY GAS-TO-POWER

Emissions reduction, Scope 1 and Scope 2 statistics reflect Gran Tierra's 2023 data

ABOUT GRAN TIERRA ENERGY

Gran Tierra Energy together with its subsidiaries is an independent international energy company currently focused on oil and natural gas exploration and production in Colombia and Ecuador.

Gran Tierra believes in creating value for all of our stakeholders through oil and gas exploration and production, capitalizing on the global operating experience of our team. We are building a record of success in Colombia and Ecuador in a transparent, safe, secure and responsible way.



"Our company has grown into other sectors, including oil transportation. Gran Tierra's clear communications, guidance and training has helped us easily integrate with the Company, and their support has helped us improve our own processes."

"Since GTE arrived, we have felt the willingness they have towards dialogue. Thanks to these dialogues we have been able to agree on projects that can benefit the 5 Ases Community College."

– Kerli Medina, Teacher, Rio Ucano School, 5 Ases, Ecuador "A company like GTE plays such an important role for communities like ours by filling that void which other institutions have left. We knew GTE would answer our call, and the water filters have fundamentally changed the quality of life here."

– Elin Renia, Principal, Institución Educativa Rural La Libertad, Campo Alegre, Putumayo

– Wendy Lozado, Legal Representative, Contranskilili

GranTierra