

**Gran Tierra Energy Inc.** together with its subsidiaries is an independent international energy company currently focused on oil and natural gas exploration and production in Colombia and Ecuador.

**FIELD DRILLING ADVISOR**  
**Ecuador - Rotator**  
(Posting Number CA-24-07)

The Field Drilling Advisor will work directly with existing Supervisors, crews, and service providers to improve skills and competencies, and improve overall operational efficiency. This position reports to the Drilling Superintendent.

The incumbent of this role will rotate into Ecuador.

**Responsibilities include:**

- Support/coach existing Supervisors to optimize operations and improve efficiency.
- Bring a strong working knowledge of AER directives and IRP's and work to ensure implementation on the rig site. Specifically, a strong knowledge of AER D36 is required.
- Train, mentor, and guide inexperienced personnel on critical competencies such as well control, stuck pipe avoidance, etc. Deep experience in well control operations and dealing with overpressure and lost returns is required. It will be required to train on warning signs, assess well control readiness and responses, participate in drills, and ensure overall competency.
- Work with existing Supervisors and Wellsite engineers to develop appropriate contingency plans when dealing with adverse events.
- Propose and implement new technologies, equipment and/or tools that reduce costs and increase operational efficiency based on observations onsite.
- Requirement to adjust work schedule accordingly to be present for critical operations, support less experienced Supervisors, or train rig crews as required. This position will not have fixed work hours.
- Required to be flexible in work priorities; need may arise to move to different rigs or different areas depending on the nature of the well being drilled or operational challenges.
- Feedback critical lessons learned to the office on behalf of the field.
- Read and critique all drilling programs and operational plans to ensure field alignment and to suggest any changes to improve performance.
- Work onsite to review critical spare parts and work to ensure operational continuity.
- Provide increased oversight to 3rd party personnel to ensure all needed equipment shows up, is certified and fit-for-purpose. Push to optimize 3rd party performance. Perform periodic audits (review inventory, observe mud checks, etc)
- Work to instill the need for "contingency planning" in all operations.
- Work to improve HSE focus on location, starting with driving compliance to all local rules and regulations. Work to improve participation, PPE compliance, adherence to policy and procedures. Coach and mentor personnel to improve HSE culture. Work with HSE leadership onsite.
- Participate in daily walkarounds and pre-spud CAODC rig inspections.

**Required qualifications:**

- Required to be IRP 7 Complaint
- Candidate with IWCF certifications preferred
- 20+ years in field role directly involved in drilling wells
- 10+ years as well site supervisor is required
- Preference will be given to candidates with experience managing complex wells (horizontals, HPHT, MPD, instability, lost returns, and well control)
- Fluency in Spanish or work through a translator
- Experience coaching and mentoring is critical to the role

To be considered for this position, please submit an email with a cover letter and resume to: [resumes@grantierra.com](mailto:resumes@grantierra.com). Please include the Posting Number, CA-24-07, in the subject line.