



Gran Tierra Energy Inc. together with its subsidiaries (“Gran Tierra”) is a company focused on oil and gas exploration and production in Colombia, Ecuador and Canada. The Company's common shares trade on the NYSE American, the London Stock Exchange and the Toronto Stock Exchange under the ticker symbols GTE. Gran Tierra believes in creating value for all of our stakeholders through oil and gas exploration and production, capitalizing on the global operating experience of our team. We are building a record of success in Colombia, Ecuador, and Canada in a transparent, safe, secure and responsible way.

MANAGER, ENGINEERING & INTEGRITY, CANADIAN OPERATIONS **Calgary**

(Job Posting Number 2025-09)

Responsibilities:

Reporting to the Vice President, Operations, Canada, this position will serve as the primary technical manager and technical interface for Grand Tierra’s Canadian operated and joint venture assets. Focus of the role will be above-ground facilities (e.g. oil batteries, compressor stations, and gas plants) and underground pipelines in Canada. Work scope will exclude wellbores and larger projects and larger MOCs. Primary work responsibilities will include the following:

- Work with the Director of Operations and Maintenance, Director of Joint Venture, and other Gran Tierra personnel to optimize the performance and development of Gran Tierra’s Canadian assets.
- Provide day-to-day engineering support and optimization to Canadian operations and maintenance personnel. Includes supervising and mentoring Jr. Operations Engineers that are supporting Canadian assets. Includes providing technical support and advice on operating parameters and maintenance decisions. Includes managing the Management of Change process.
- Provide oversight, management, and direction for Pipeline Integrity and ABSA programs. Includes supervising Pipeline Integrity contractors and ABSA program contractors. Includes managing Gran Tierra’s Pressure Equipment Integrity Management Program. Includes working with Gran Tierra’s operations and maintenance personnel to implement integrity programs. Includes interfacing with regulatory agencies and bodies as required.
- Provide engineering support and input to the Joint Venture team to support strategies and decisions within Gran Tierra’s Canadian Joint Venture and Non-Operated portfolio. Includes providing technical input on Joint Venture and Non-Operated mail ballots and other decisions.
- Act as the primary technical interface with Gran Tierra’s other functional departments to support the optimization and development of Gran Tierra’s Canadian Assets. Includes working with the Production team on production optimization and flow assurance programs. Includes working with the Asset Management team on asset development plans and capital programs. Includes working with Major Capital Projects for projects and higher risk and complexity MOCs. Includes working with Corporate Business

Development to analyse acquisition and divestiture opportunities. Includes working with other functional departments as required to support the success of Gran Tierra.

Required Qualifications:

- Professional Engineer registered in the province of Alberta (APEGA) and in good standing
- Minimum 10 years of Oil and Gas experience in technical roles and technical leadership roles.
- Ideal candidate will have core competency as a Conventional Oil & Gas Facilities Engineer and experience managing ABSA and/or pipeline integrity programs
- Ideal candidate will have an operational background and have spent time as an operations engineer, or have similar practical operational experience
- Ideal candidate will have worked as an engineering supervisor or engineering manager with a track record of leading teams and working across departments to achieve results.

Desired Attributes:

- Strong mix of technical skills and interpersonal skills (leadership)
- Strong work ethic and organizational skills; ability to work in a fast-paced environment and manage several deadlines concurrently
- Ability to work across the organization at multiple levels and different backgrounds
- Desire to lead / manage technical work and complete technical work
- Ability to confidently interact with all levels of management
- Confidence to make recommendations and decisions, self-direct work
- Exceptional written and verbal communication skills

Career Development:

- Opportunity to progress to higher levels of responsibility
- Opportunity to help build a Canadian Business unit
- Opportunity to work international oil and gas assets
- Opportunity to build best practices that get applied globally

Additional Information

- Work location is Calgary (office-based)
- Role requires some travel to the field locations (typically once per month).

To be considered for this position, please submit an email, quoting Job Posting Number 2025-09, with a cover letter and resume to: resumes@grantierra.com.