



Gran Tierra Energy Inc. together with its subsidiaries (“Gran Tierra”) is a company focused on oil and gas exploration and production in Colombia, Ecuador and Canada. The Company's common shares trade on the NYSE American, the London Stock Exchange and the Toronto Stock Exchange under the ticker symbols GTE. Gran Tierra believes in creating value for all of our stakeholders through oil and gas exploration and production, capitalizing on the global operating experience of our team. We are building a record of success in Colombia, Ecuador, and Canada in a transparent, safe, secure and responsible way.

SURFACE LAND ANALYST Calgary

(Posting Number CA-2026-03)

Gran Tierra has an immediate opening for a Surface Land Analyst position whose responsibilities will include maintaining all Surface Land records. A thorough and intricate understanding of Alberta Crown and Freehold regulatory and legislative mandates related to surface administration is required. This is a full-time position, reporting to the Supervisor of Land and Contracts Administration, located in the Calgary Corporate Office. Gran Tierra is looking for a motivated, self-starter, and communicative team player, capable of handling the following responsibilities:

Responsibilities:

- Input, administration, and maintenance of Alberta Crown and Freehold Surface Leases, Right of Way, Joint Use, Road Use Agreements and related documentation.
- Prepare, process and track documentation related to Road Use and all Third-Party Agreements
- Prepare, process and track documentation related to A&D transactions, including due diligence, Assignments and related Land Titles submissions
- Annual rental payments and compensation obligations
- Handle all surface queries and landowner calls and requests
- Invoice review and coding
- Experience with the Land & Property Rights Tribunal
- Working closely with and supporting the Surface Landman and Coordinator
- Special projects as required

Required Qualifications:

- Minimum ten (10) years experience in surface land administration within the oil and gas industry
- Extensive knowledge of Alberta surface land legislation, regulatory processes and industry best practices
- Proficient with CS Land, ETS, SPINII, Microsoft Office, Energylink, Abadata, Geoscout, One Stop, Cartofact, and Open Invoice

- Exceptional organization skills with attention to detail and the ability to multi-task
- Excellent verbal and written communication skills

To be considered for this position, please submit an email, with a cover letter and resume to: **resumes@grantierra.com**. Please include the Posting Number CA-2026-03 in the subject line.