



Gran Tierra Energy Inc., together with its subsidiaries, is a publicly listed diversified exploration and production Company, with assets in Canada, Colombia and Ecuador, and new business in Azerbaijan. The Company's common shares trade on the NYSE American, the London Stock Exchange and the Toronto Stock Exchange under the ticker symbols GTE. Gran Tierra believes in creating value for all of our stakeholders through oil and gas exploration and production, capitalizing on the global operating experience of our team. We are building a record of success in Colombia, Ecuador, and Canada in a transparent, safe, secure and responsible way.

## **Project Manager, Facilities & Pipeline Calgary**

(Posting Number CA-2026-05)

Gran Tierra is seeking a highly experienced Project Manager with a strong background in onshore facilities projects. While the role is based in Calgary, the primary focus will be supporting new exploration and development programs in Azerbaijan, alongside sustaining and Management of Change (MOC) projects across other jurisdictions. This position will report to the Vice President, Major Capital Projects. The ideal candidate is a well-rounded project engineer with deep expertise in full-cycle project development and execution of onshore facilities and well pads.

### **Job Responsibilities**

- Lead project development and execution for onshore oil and gas facilities, including well pads, production facilities, and associated infrastructure in Azerbaijan.
- Support sustaining capital and MOC projects across multiple jurisdictions, ensuring alignment with corporate standards and local regulations.
- Drive projects through the stage-gate project management process from concept identification through FEED, detailed engineering, procurement, construction, commissioning, and handover.
- Collaborate with cross-functional teams including subsurface, drilling, operations, HSE, and supply chain to optimize project outcomes.
- Prepare and manage project scope, schedules, budgets, risk registers, and change management plans.
- Ensure technical integrity and compliance with industry codes, company standards, and regulatory requirements.
- Provide engineering oversight and coordinate with third-party engineering firms, contractors, and vendors.

- Support the Vice President of Major Capital Projects in strategic planning, portfolio prioritization, and project reporting.
- Travel internationally (occasionally) to support field activities and stakeholder engagement in Azerbaijan and other operational areas.

**Required Qualifications:**

- Minimum 10 years of experience in onshore facilities & pipeline covering engineering and project management (execution) skill sets within the oil and gas industry.
- Proven track record in project development and execution of onshore facilities and well pads.
- Strong working knowledge of the stage-gate project management process.
- Bachelor's degree in mechanical, Process, or Civil Engineering (or equivalent).
- Ability to speak Russian and/or Azeri is an added advantage.
- Experience working in international or remote operating environments is a strong asset.
- Familiarity with Azerbaijani or Caspian region operations is highly desirable.
- Excellent communication, leadership, and stakeholder management skills.
- Ability to work independently and manage multiple priorities across time zones.
- Must be legally eligible to work in Canada (Calgary-based position).
- Valid passport and ability to travel internationally as required.

To be considered for this position, please submit an email with a cover letter and resume to: **resumes@grantierra.com**. Please include the Posting Number, CA-2026-05, in the subject line.