



# Going Beyond Compliance

Understanding Gran Tierra's commitment to growing the economy, protecting the environment and local social investment.



Over **1.9 MILLION TREES** have been planted through Gran Tierra's environmental investments so far

**400,000+ PEOPLE** participated & benefited from GTE's social investment programs in Colombia and Ecuador since 2018

**OVER USD \$148 MILLION** has been paid to local businesses in Canada, Colombia and Ecuador during 2025



**+5,600 Hectares**

**\$713 Million**

**9,934 Hours**

**OVER 5,600 HECTARES OF FOREST** have been reforested, conserved or preserved through GTE's environmental activities

**USD \$713 MILLION IN ECONOMIC VALUE** has been generated for Canada, Colombia and Ecuador in 2025

**OVER 9,000 HOURS** of training has been delivered to GTE staff in South America in 2025

## Local Suppliers & Job Creation

Gran Tierra is committed to ensure that economic benefits flow from our operations to local businesses and communities. GTE's Fair Bidding Process and other procurement procedures are designed to maximize opportunities for local and regional communities.

### GTE'S COMMITMENT TO LOCAL BUSINESSES:

- Execute all contracting processes based on both national laws and international standards.
- Share the same information with all potential bidders, including strong tender documents and clear and fair rules about the proposal process.
- Inform each vendor about the results of the bidding process, and bidders can request additional information to help them understand what they need to do to improve their chances in the future.

Gran Tierra works Beyond Compliance to recruit and hire qualified personnel from the municipalities neighbouring the Company's operations. This commitment has created jobs and strengthened the local workforce over the years.

Gran Tierra has established and offered training, certification, apprenticeships, mentorship and development programs to provide more sustainable work opportunities that can benefit local communities in the short, medium and long term.

Learn more about our local suppliers, including GTE's Supplier and Contractor Expectations, [click here](#).



***Beyond Compliance means that whenever possible Gran Tierra voluntarily goes beyond what is legally required to care for the environment and undertake respectful engagement with local communities.***

### JOB OPPORTUNITIES



**90%  
local**

90% of GTE's workforce in South America is held by local unskilled and skilled workers in 2025

### SAFETY ACHIEVEMENT



**+37  
million**

2025 was the Company's safest year on record. Gran Tierra has accumulated a total of 37.2 million person-hours without a Lost Time Injury

### CONTRACTS AWARDED



**3,605  
contracts**

3,605 goods and services contracts have been awarded to companies in Canada, Colombia and Ecuador to date

# Environmental Initiatives

## NATURAMAZONAS

*NaturAmazonas* is a large-scale environmental initiative launched by Gran Tierra in partnership with NGO Conservation International and many local partners in Putumayo. This reforestation and conservation project also works with local communities to educate, employ and implement sustainable practices in the Andes-Amazon corridor region.

The *NaturAmazonas* project contributes to reforestation efforts starting from the early cultivation process, to the execution of planting seedlings in strategic areas. This program has built capacity to cultivate 3.7 million seedlings annually, hires hundreds of local workers to manage production and donates trees to local communities and educational centres.

## SUSTAINABLE PRODUCTION AS A CONSERVATION TOOL

A central premise of *NaturAmazonas* is that durable conservation must be linked with local economic opportunity. Organic cacao agroforestry and stingless beekeeping (meliponiculture) are two complementary activities supporting forest protection and household income. Cacao agroforestry simultaneously restores tree cover and provides long-term earnings for families, while native stingless bees pollinate cacao and other crops, strengthening ecosystem health and creating additional jobs.

Cultivated by Indigenous people for centuries, these bees are widely recognized for their contribution to rainforest biodiversity, becoming the first insect species granted legal rights anywhere in the world. Families participating in cacao, conservation, and meliponiculture programs receive technical training and materials to build sustainable livelihoods while contributing to the protection of the Amazon

[Click here for more information on NaturAmazonas.](#)



## NaturAmazonas

### FOREST RESTORATION

**295,689**

TREES PLANTED  
IN STRATEGIC RESTORATION  
AREAS THROUGH GTE'S  
REFORESTATION EFFORTS



**2,100+**

HECTARES OF LAND  
REFORESTED IN AREAS  
WITHOUT VEGETATION

### NURSERY PRODUCTION

**3.7 Million**

SEEDLINGS GROWN  
WITHIN VARIOUS  
NURSERIES TO RESTORE  
LOCAL ECOSYSTEMS



**4,300+**

FAMILIES PARTICIPATED  
IN PROTECTING FORESTS,  
LEADING PRODUCTION  
AND TAKING OWNERSHIP

### BEEKEEPING

**230+**

BEEHIVES INSTALLED TO  
SUPPORT FOREST PROTECTION  
AND ENHANCE POLLINATION



**425**

PEOPLE HAVE BEEN  
TRAINED AS SUSTAINABLE  
BEEKEEPERS TO DATE

### SUSTAINABLE PRODUCTIVE LANDSCAPES

**Nearly 1,000**

HECTARES OF CACAO  
HAS BEEN ESTABLISHED AND  
SUSTAINABLY MANAGED  
BY LOCAL FARMERS



**926**

CACAO FARMERS  
HAVE BEEN TRAINED IN  
SUSTAINABLE CACAO  
FARMING TECHNIQUES,  
WITH OVER 300 CERTIFIED  
IN ORGANIC FARMING

## Environmental Initiatives Continued

### GRAN TIERRA'S FORESTRY CENTRES

The Costayaco Forestry Centre (CFC) is one of the most innovative reforestation efforts in South America and has grown into a substantial forested area across 335 hectares in the Putumayo Department. It has also become a part of the nature-based side of GTE's emissions reduction focus. Established by Gran Tierra in 2010 in coordination with the regional environmental regulator, Corpoamazonia, the Centre has also grown into a home for species of flora and fauna that are important to the region.

Officially opened in 2025, the Acordionero Forestry Centre (AFC) represents the next phase of GTE's forestry centre model that protects and restores local ecosystems and serves as a platform for testing scalable environmental and community-based solutions. Located near San Martín, Cesar, Colombia, the 185-hectare Centre has already planted nearly 11,000 native trees and brought together multiple initiatives: water protection and restoration, circular waste management, native species propagation and pollination. [Click here to learn more about our Forestry Centres](#)



### WATER PROTECTION AND RESTORATION

Strategic planting of trees protects important water sources that supply nearby communities.



### CIRCULAR WASTE MANAGEMENT

A biorefinery system treats 100% of domestic wastewater and organic waste, demonstrating a scalable model for waste reduction and groundwater protection.



### NATIVE SPECIES PROPAGATION

An onsite nursery supports long term ecosystem recovery by cultivating native plants and trees.



### POLLINATION

Stingless bee cultivation improves pollination within the surrounding region.

## Rigorous Planning to Protect the Environment

Gran Tierra performs rigorous environmental impact assessments of its proposed projects. An important part of GTE's approach is being transparent about environmental practices, inviting communities to witness its activities and dispelling myths. The goal is to show communities what the Company is doing, rather than just talking about it. If you are interested in visiting us please contact us at: [info@grantierra.com](mailto:info@grantierra.com)

## Protecting South America's Water

Gran Tierra believes that the protection of freshwater is an essential part of responsible oil and gas exploration and production.

The Company is committed to ensure that its operations do not have an impact on the surface water and groundwater aquifers. We currently test at 762 surface water and groundwater monitoring locations on a regular basis; 49 in Sucumbíos, Ecuador, and in Colombia, 97 in the Middle Magdalena Valley, and 616 in Putumayo.

Gran Tierra has fully safeguarded groundwater quality throughout its history of drilling operations in Colombia and Ecuador.

[Click here to view the ways that Gran Tierra protects Colombia and Ecuador's water.](#)

### INVITING COMMUNITIES TO PARTICIPATE IN WATER MONITORING

Gran Tierra regularly monitors and analyzes surface and groundwater using an external lab certified by government authorities. GTE stands by these results and will fund additional independent studies of the water if the communities want to hire their own laboratory (as long as it is certified by Colombian or Ecuadorian regulators). GTE then takes its own samples and compares them with the communities' sample and shows the results at a community meeting.

## Minimizing Emissions

Gran Tierra's environmental policy calls for the company to track its greenhouse gas (GHG) emissions and take steps to reduce them wherever economically feasible.

Gran Tierra Energy has taken corrective actions to lower GHG emissions by reducing the flaring of natural gas through major capital investments in voluntary "Gas-to-Power projects." Instead of flaring excess gas GTE converts gas into power at its fields, reducing flare volumes and the associated GHG emissions.

With the support of an external ISO 14064-01 accredited firm with international expertise in air quality and GHG emissions, the Company has created and refined a comprehensive inventory and evaluation of the GHG emissions and other main air pollutants. This voluntary assessment involves collecting, analyzing, and quantifying multiple data points from Colombian and Ecuadorian operations to obtain the most accurate results.

To read our latest GHG report, [click here.](#)



### WATER



# 1,343

GTE HAS COLLECTED AND TESTED 1,343 WATER SAMPLES THROUGHOUT OUR WATER MONITORING PROGRAMS IN 2025

### EMISSIONS REDUCTION IN SOUTH AMERICA

## ~24%

REDUCTION IN SCOPE 1 & 2 EMISSIONS SINCE 2019

## ~95%

PRODUCED WATER IS RECYCLED FOR SECONDARY RECOVERY

## ~75%

REDUCTION IN FLARING EMISSIONS SINCE 2019

## ~83%

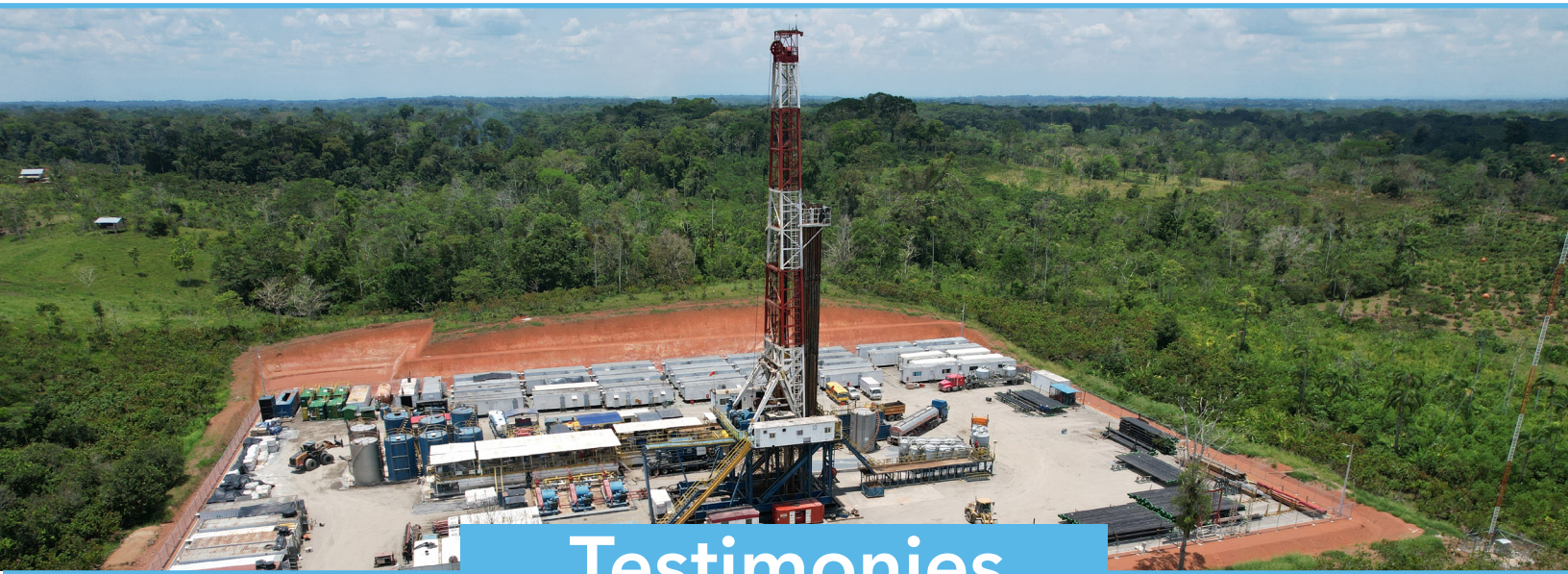
TOTAL ENERGY USED IN GTE'S OPERATIONS WAS GENERATED BY GAS-TO-POWER

*Emissions reduction, Scope 1 and Scope 2 statistics reflect Gran Tierra's companywide 2025 data.*

## ABOUT GRAN TIERRA ENERGY

Gran Tierra Energy Inc., together with its subsidiaries, is a publicly listed diversified exploration and production Company, with assets in Canada, Colombia and Ecuador, and new business in Azerbaijan.

Gran Tierra believes in creating value for all of our stakeholders through oil and gas exploration and production, capitalizing on the global operating experience of our team. We are building a record of success in the countries where we operate in a transparent, safe, secure and responsible way.



## Testimonies



"We have grown along with the Company and now have very high-quality people working on our team. When the Company invests in us, our town develops too—people have work, businesses grow, and families are able to improve their quality of life."

– Elberto Navarro Uribe,  
Workover Machinist,  
San Martín, Colombia



"Buying a family farm was our dream. My husband's work gave us the chance to save and make it real. Then NaturAmazonas helped us start with organic cacao, and little by little, our life here began to change."

– Rosana Gualguan,  
NaturAmazonas Beneficiary,  
Villagarzón, Colombia



"The training we received has given us what we need to begin to plant, maintain and harvest our cacao more productively. It's early in the process, but I'm already implementing the new techniques and I'm confident they will be beneficial."

– Jose Luis Tacuri,  
Cattle Farmer,  
15 Octubre, Sucumbíos, Ecuador