Gran Tierra Energy Inc., together with its subsidiaries, is a publicly listed diversified exploration and production Company, with assets in Canada, Colombia and Ecuador, and new business in Azerbaijan. The Company's common shares trade on the NYSE American, the London Stock Exchange and the Toronto Stock Exchange under the ticker symbols GTE. Gran Tierra believes in creating value for all of our stakeholders through oil and gas exploration and production, capitalizing on the global operating experience of our team. We are building a record of success in Colombia, Ecuador, and Canada in a transparent, safe, secure and responsible way.

Maintenance Foreman, Canadian Operations
Rimbey, Alberta

(Posting Number CA-2026-06)

Gran Tierra is seeking an experienced Maintenance Foreman for its Canadian operated assets. The role will oversee the delivery of the company's maintenance program at Gran Tierra's compressor stations, oil batteries, gas plants, gathering systems, and well sites. The position requires a strong knowledge of engine driven compression systems. This position will report to the Vice President, Operations, Canada.

Work Location

- This role is field-based, with the majority of maintenance activities occurring at Gran Tierra's Central assets, located in and around Rimbey, Alberta.
- The candidate will work out of the field offices located near Rimbey and Gilby and travel to sites daily, or as required, to supervise and lead the maintenance team and contractors executing work on behalf of the maintenance team.
- The candidate will need to be willing to travel to Gran Tierra's other sites as needed, such as our North assets located near Grand Prairie, Valleyview, and Peace River and our southern most assets near Carmangay.
- The candidate will travel occasionally to Gran Tierra's corporate office, located in Calgary, Alberta.

Job Responsibilities

- Supervise the Maintenance Team, providing guidance, work direction, leadership, and support to the Mechanical Lead and the Electrical and Instrumentation Lead.
- Provide oversight of contractor activities ensuring the safe and effective contractor execution of maintenance scopes, such as engine overhauls, compressor overhauls, engine and compressor repairs, and instrumentation repairs.
- Implement corrective maintenance programs, including leading the Maintenance team's response to equipment failures to troubleshoot, diagnose, and repair. Includes estimating the cost for repair and obtaining approvals as required.
- Work with team members and contractors to develop, recommend, implement, and sustain preventative maintenance programs, including condition-based monitoring to optimize overhaul timing and work scopes.

- Work with team members to estimate the costs for maintenance scopes, develop AFEs, obtain AFE approval, and track costs through to completion of the work scope.
- Work with the Maintenance, Operations, Engineering, and Production teams to develop maintenance plans and maintenance budgets.
- Support the outage process, including defining the work scopes, costs schedules for outages and leading execution of work scopes assigned to the Maintenance Team.
- Lead or support projects to modify or add equipment at facilities.
- Provide input to policies and practices as part of the Operations leadership team.
- Lead or support root-cause failure analysis of equipment failures to improve reliability and cost.
- Support other team members with the implementation of CMMS Software.
- Lead or support the lessons learned process for continuous improvement.
- Develop, recommend, and implement other maintenance best practices.

Required Qualifications:

- Minimum of 15 years of oil and gas maintenance experience, with relevant experience for most or all the work responsibilities listed above.
- Candidate must live within 100 km of Rimbey, Alberta or be willing to relocate at candidate's expense within 100 km of Rimbey, Alberta.
- Core competency in the maintenance of rotating equipment, specifically engines and compressors used at gas compression facilities, is preferred.
- Significant experience maintaining Waukesha and Caterpillar engines, White superior engines, and associated compressors (Aerial, Gemini, etc.) is preferred. Experience with other engines and drives is considered an asset. Experience maintaining refrigeration plant equipment is also an asset.
- Previous maintenance experience with an Oil and Gas Operator and Maintenance Services Contractor is preferred.
- Strong leadership skills with prior supervisory or formal leadership experience.
- Strong work ethic and organizational skills, with the ability to independently plan, prioritize, and coordinate both individual and team responsibilities.
- Strong interpersonal and communication skills, with the ability to collaborate effectively across the organization with individuals from diverse professional backgrounds, roles, and experience levels.
- Strong decision-making skills, with the ability to assess risks and trade-offs for maintenance decisions to balance cost and reliability objectives.
- Excellent written and verbal communication skills, with the ability to convey information clearly, concisely, and professionally through emails, messages, and meetings.

To be considered for this position, please submit an email with a cover letter and resume to resumes@grantierra.com. Please include the Posting Number, **CA-2026-06**, in the subject line.